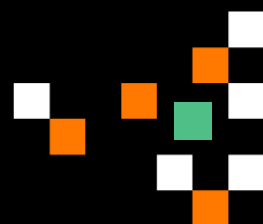




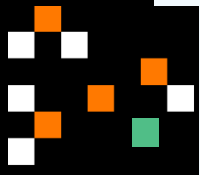
# Orange's Commitments To Responsible Procurement



2025

## Group Charter





# Summary

---

**#1**

**Why these Responsible Procurement Commitments –  
Group Charter**

**#2**

**The Procurement function, a key factor in sustainable  
development**

**#3**

**Our commitments to Responsible Procurement**

**#4**

**Our suppliers' commitment**





## Why these Responsible Procurement Commitments – Group Charter

#1

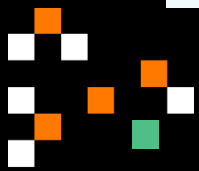
Since 2020, Orange has incorporated into its Bylaws a purpose, embodying its commitment to society and the planet: “As a trusted partner, Orange gives everyone the keys to a responsible digital world”. Responsible procurement is at the heart of this commitment, with Orange clearly affirming its ambition to be a reference player in this field. The Responsible Procurement Charter sets out Orange’s key commitments in terms of Responsible Procurement.

It is based on various internationally recognized frameworks, a non-exhaustive list of which is provided in the appendix.

## The Procurement function, a key factor in sustainable development

#2

This Orange Responsible Procurement Charter applies to all its subsidiaries and entities, to all procurement and supply chain activities, as well as to purchases managed by BuyIn, a joint venture established by Orange and Deutsche Telekom, in the context of their relations with suppliers and subcontractors – hereinafter referred to as the “suppliers.”



In accordance with the Group's Purchasing Policy, our commitments aim at the following major objectives:



Developing responsible relationships with our Suppliers, based on notions of trust, respect and sustainability of the commercial relationship.



Continuously improving the Group's economic performance by creating lasting value.



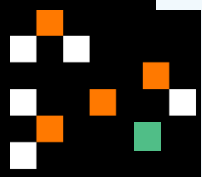
Managing and identifying CSR risks and opportunities related to the procurement and the supply chain.



Giving the Group and its customers the opportunity to benefit from the know-how of innovative and high-performance suppliers.

## Our commitments to Responsible Procurement

- Contributing to local development and employment by:
  - including, where possible, local suppliers of all sizes, companies from the sheltered sector and promoting professional inclusion, as well as innovative SMEs and start-ups in our calls for tenders.



## #3

➤ promoting access to our international markets for innovative companies capable of giving the Group a competitive edge.

- Reducing environmental impacts: reducing the consumption of resources, greenhouse gas (GHG) emissions, and waste; improving energy efficiency; and preserving biodiversity throughout the entire lifecycle of products and services.
- Incorporating a circular economy approach.
- Training our buyers in Responsible Procurement and making our specifiers aware of the Group's Responsible Procurement commitments.
- Regularly consulting with our stakeholders.



## Our suppliers' commitment

#4

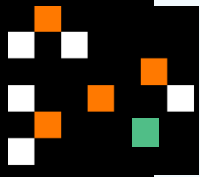
- Orange requires its suppliers to adhere to the same CSR standards that we apply to ourselves, to meet these CSR requirements, and to implement them throughout their own supply chain. As a responsible contracting authority, Orange expects its suppliers—and, through them, the entire value chain—to provide full guarantees in terms of CSR.
- We prioritize suppliers who address ethical, social, and environmental challenges throughout the entire lifecycle of their products and services. To this end:
  - ✓ We incorporate CSR criteria into our supplier selection process, particularly by including CSR requirements early in the specification documents in collaboration with Orange's internal stakeholders (R&D, marketing, technical, etc.).
  - ✓ We formalize our suppliers' commitment to CSR by attaching our Supplier Code of Conduct to our purchasing contracts. This Code is also available on Orange's supplier portal.
  - ✓ We ensure that Orange's CSR requirements are implemented by suppliers through CSR assessments and on-site audits.



## Our suppliers' commitment

- We prioritize strengthened cooperation and open dialogue with our suppliers to create value for all stakeholders.
- On environmental matters, we encourage our suppliers to:
  - Keep their energy consumption, and that of their products and services, as low as possible; implement an environmental management system based on international standards; and, where feasible, set a target to reduce their GHG emissions.
  - Apply circular economy principles, such as eco-design, the provision of refurbished equipment, and responsible waste management, while also taking biodiversity into consideration.
  - Provide documentation related to GHG emissions, waste treatment, and the traceability of minerals.


#4



## #4

- We require our suppliers to respect Human Rights. They must commit to avoiding any form of forced labor or child labor for their own operations or in their supply chain. Additionally, we encourage them to promote decent working conditions in terms of health and safety, working hours, non-discrimination, freedom of association, and fair remuneration—for both their employees and their own suppliers.
- We also ask our suppliers to promote social dialogue with their employees and to provide access to training in order to strengthen their skills.
- We encourage them to actively combat unethical behavior. We expect our suppliers to fight against corruption, conflicts of interest, and money laundering; to uphold ethical standards in the use of artificial intelligence; to protect personal data and sensitive information; and to maintain strong cybersecurity safeguards.
- We also require our suppliers to ensure protection for whistleblowers.



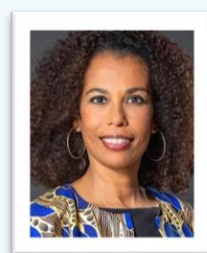
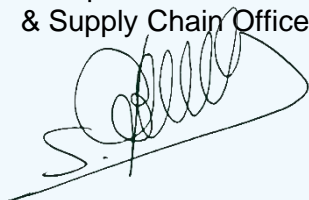
- 
- We expect our suppliers to develop transparency principles towards their customers and their own suppliers, similarly to Orange.
  - We rely on our suppliers' contribution to promote the proper use of our products and services designed using their solutions.

Let's work together on a daily basis, to strengthen Corporate Social and Environmental Responsibility at every stage of the procurement process and in the supply chain.



Sylvie  
BABIKIAN

Group Chief Procurement  
& Supply Chain Officer



Elizabeth  
TCHOUNGUI

Executive Vice President of Group  
Corporate Social Responsibility





The Responsible Procurement Charter is based on various internationally recognized frameworks, such as the ISO 20400 standard and the Universal Declaration of Human Rights.

It also complies with to the French Duty of Vigilance law, modern slavery laws, international agreements on social rights signed with the UNI Global Union, as well as compliance obligations established by national regulations.

It is based on several key international frameworks and recommendations aimed at businesses, including the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, the United Nations Global Compact, and the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work, the Paris Agreement on climate change and methodological frameworks such as those provided by the Science Based Targets initiative (SBTi) and the GHG Protocol. Furthermore, Orange is a signatory to the United Nations Global Compact.

Orange actively collaborates with sectoral organizations (such as the ITU, GSMA, and JAC) whose objective is to protect the environment and human rights.